Excellence in English


## Monitoring Student Progress

Policies and Procedures

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## Summary

| Rationale | At Burlington School, it is important that students' progress is monitored from arrival to exit, that it is effectively recorded, and the data used for quality control purposes and to benefit students and the school. <br> When considering student progress, it is important to consider a range of areas, including: <br> - Academic <br> monitoring learning and progress is the most effective way of maintaining and raising standards across teaching. <br> - Welfare <br> it may be the case that a student's progress is being affected by welfare issues, or other non-academic concerns. It is important for the school to be able to identify issues and offer the appropriate support. <br> - Compliance <br> in the case of students who are being sponsored by a government or other body, certain academic criteria must be fulfilled, and effective monitoring enables the school to assist and support such students more effectively. |
| :---: | :---: |
| Aim | The following guidelines aim: <br> - to explain the basis of Burlington School's assessment system; <br> - to ensure that procedures are in place to monitor student progress; <br> - to ensure that procedures are in place to ensure accurate recording of student progress data; <br> - to inform Burlington School staff and representatives of their responsibilities regarding student progress; <br> - to ensure that procedures are in place for identifying progress below expectations; <br> - to highlight our commitment to the academic progress of our students; <br> - to highlight our commitment to student welfare, as indicated by poor progress; <br> - to highlight our commitment to students under 18 and to vulnerable adults; <br> - to highlight our commitment to meeting compliance regulations. |
| Applies to | - Managing Director <br> - Director of Studies <br> - Assistant Director of Studies <br> - Young Learner Programme Coordinator <br> - Teachers <br> - Safeguarding \& Welfare Officer <br> - Prevent Lead |
| Related Documents | - Course Syllabuses <br> - Teachers' Handbook <br> - Burlington School Speaking Criteria <br> - Burlington School Writing Criteria <br> - Speaking Descriptors \& Rubrics <br> - Writing Descriptors \& Rubrics <br> - Safeguarding \& Welfare Policy <br> - Prevent Policy |
| Approved by | Managing Director |
| Responsibility for update | Managing Director and Director of Studies |
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## Introduction \& Rationale

These Guidelines explain how student progress is measured at Burlington School, covering placement testing, progress testing and external examinations, as well as continuous assessment of student work.

It also seeks to explain the background to the development of the Burlington School Assessment Scale, and to show how this is used for students on their different courses.

A full description of the research and assumptions underlying the assessment procedures is given.

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## Defining a Course

In institutions such as Universities and FE Colleges there are a number of factors defining what a course is:

1. Courses have a fixed start date and end date.
2. The assumption is that all students start a course with a similar documented level of knowledge (such as GCSEs or A-Levels).
3. All students are working towards the same goal (such as a degree or diploma).
4. Students start a course with the expectation of reaching a certain level of knowledge by the end of it.

In a private language school such as Burlington School, these factors do not apply. In fact:

1. Students join the school on a weekly basis, and have varying course lengths.
2. Students join the school with any level of proficiency in English.
3. Students have different goals and motivations.
4. Students' expectations are often unrealistic, and they need to be made aware of the progress they can reasonably achieve in the time available to them.

From these points it can be seen that students will not typically enrol on a pre-existing course; rather, that their level of English at enrolment and the length of their booking will result in their taking what can be regarded as a unique course. The challenge is to allow for this within the constraints of the school.

This has led Burlington School to develop a specific learning scale designed to cater to all students and their needs.

## Developing a Learning Scale

## I. Benchmarking descriptive levels to a learning environment

Although levels of English Proficiency are defined and measured by a number of scales, such as the Common European Framework of Reference for Languages (CEFR) ${ }^{i}$ and the Regulated Qualifications Framework (RQF)ii, it is perhaps more helpful to think of language learning as a continuous progression rather than as a series of steps defined by qualifications or benchmarks.

The CEFR is a descriptive scale, describing what students can do. It is important to recognise this, and not regard it as a teaching syllabus or assessment scale ${ }^{\text {iii. }}$. The descriptive outcomes are categorised into 6 levels:

| Basic User |  |  |  |
| :---: | :---: | :---: | :---: |
| A1 |  |  |  |
| Independent User |  |  |  |
| B1 | A2 |  |  |
| Proficient User |  |  |  |
| C1 |  | C2 |  |

The global descriptors for the lowest level, A1, state ${ }^{\text {iv }}$ that a student:

- can understand and use familiar everyday expressions and very basic phrases aimed at the satisfaction of needs of a concrete type;
- can introduce him/herself and others and can ask and answer questions about personal details such as where he/she lives, people he/she knows and things he/she has;
- can interact in a simple way provided the other person talks slowly and clearly and is prepared to help.

It is therefore clear that teaching and learning will take place starting at a level below A1, catering for beginners in the language. For the sake of consistency, this teaching level has been named Ao. This level must be factored in to any teaching scales.

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## II. Using the benchmarked scale as a syllabus guide

Research ${ }^{\text {v }}$ suggests that it takes between 150 and 200 teaching hours for a language learner to make progress equivalent to one level of the CEFR. Therefore, we would expect a student following a Standard course to take approximately 12 weeks ( 180 hours' teaching) to make this progress. It can be said, therefore, that 12 weeks' study is equivalent to 1 level of the CEFR. Thus, the levels that can potentially be taught at Burlington School are:

1. Ao. 1
2. Ao. 2
3. Ao. 3
4. A1.1
5. A1.2
6. A1.3
7. A2.1
8. A2.2
9. A2.3
10. B1.1
11. B1.2
12. B1. 3
13. B2.1
14. B2. 2
15. B2. 3
16. C1.1
17. C1.2
18. C1. 3
19. C2.1
20.C2.2

Taking these factors together, we can plot the theoretical progress of a student from complete beginner (Ao.1) to effective mastery of the language (C2.3). For a typical student, this would take 80 weeks. (See Appendix 1)

## III. Developing a numerical scale

Having calculated what can be referred to as par progress, it is important to apply a practical measurable scale to it. The reasons for this are:

- As stated above, the CEFR descriptors are descriptive of proficiency, and while they are sufficient to give an overall description of a student's level at the end of their course, they are not designed to be used to describe progress.
- The median course length for students is 4 weeks. In this period, it is unlikely that a student would make sufficient progress for it to be effectively described by comparing CEFR levels (a student studying 4 weeks would almost certainly be at the same CEFR level at the beginning and end of their course).
- For quality control purposes, it is important to be able to see which classes and which teachers are delivering results above or below expectations.
- When managing student expectations, it is important to be able to give them a realistic estimate of their future progress at the start of their course.
- When advising students who are planning to take an external exam, it is important to be able to give them a concrete idea of when they will be fully prepared, and when they should enrol.
- For marketing and reporting purposes, it is useful to be able to analyse figures to give an idea of the value added by our classes.

As the focus of examinations has changed in recent years from pass/fail criteria towards score reporting, a number of institutions (such as Cambridge English ${ }^{\text {vi }}$ and Pearson Englishvii) have developed numerical assessment scales. Although these are primarily designed to describe outcomes of external achievement tests, they can be used as the basis of a progress scale.

As the majority of external examination courses offered by Burlington School are for examinations offered by Cambridge English, the Cambridge English Scale has been used as the basis for the Burlington School Assessment Scale. (See Appendix 2)

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## IV. Benchmarking the scale to internal and external testing

Classes at Burlington School follow coursebooks published by specialist publishers, with materials designed and adapted to specific levels of the CEFR. A typical coursebook will focus on materials benchmarked to the CEFR as follows:

| Level | Core Material | Additional Material |
| :--- | :--- | :--- |
| Beginners | Low A1 | $\mathrm{n} / \mathrm{a}$ |
| Elementary | A1 | Low A2 |
| Pre-Intermediate | A2 | Low B1 |
| Intermediate | B1 | Low B2 |
| Upper Intermediate | B2 | Low C1 |
| Advanced | C1 | Low C2 |

From this we can see that as students finish one coursebook, they are assumed to have mastered the skills and language described by the core level, and to have had an introduction to the skills and language described by the additional level. Subsequent coursebooks will then consolidate this learning and work on the language and skills described by the subsequent level, and so on.

It is thus possible to map the progress made by students as they progress through 3 Coursebook cycles, and therefore to track the expected progress of students throughout this period. (See Appendix 3)

As the Cambridge English Scale has been used as the basis for the Burlington Assessment Scale, it is natural to adapt the grading criteria of the Cambridge English Examinations (See Appendix 4). The Standard criteria for the Cambridge English Examinations is as follows (using the Cambridge First at B2 as an example): ${ }^{\text {vii }}$

| Level <br> Examination | of | Percentage | Grade |
| :--- | :--- | :--- | :--- | CEFR | B2 | $80-100 \%$ | A | C1 |
| :--- | :--- | :--- | :--- |
|  | $75-79 \%$ | B | B2 (High) |
|  | $60-74 \%$ | C | B2 |
|  | $45-59 \%$ |  | B1 |
|  | $0-44 \%$ |  | Below B1 |

These scales and criteria have been used to benchmark internal progress tests. (See Appendix 5)
The Cambridge English Scale has been mapped to the Burlington Assessment Scale for reporting of external examinations. (See Appendix 6)

Using performance data, internal placement and exit tests have been mapped to the Burlington Scale. (See Appendix 7)

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## Placement of Students

Students are placed according to their placement test score*. The placement test has the following components:

| Component | Scoring system |
| :--- | :--- |
| Multiple choice | Raw scores are converted to a level and scaled score. (See Appendix 7). |
| Spoken interview | Students are assessed using the Burlington School Speaking Criteriaix. |
| Written test (Adult <br> Programme only) | Students are assessed using the Burlington School Writing Criteriax. |

For each week of a 12-week cycle, the expected proficiency range for students in each class has been mapped to the Burlington Assessment Scale (See Appendix 8).

Placement scores have been benchmarked to this scale, and students are placed accordingly (See Appendix 9).

Additional considerations when placing students:

## Situation

A student's multiple-choice score and speaking score are widely different.

A student scores a borderline between levels.

## Action

In these situations, more consideration is given to the productive (spoken) element of the test, as it is a better indicator of how the student will perform in class.

The length of the student's course is taken into account, so that a student studying a longer course will be placed in the lower level, as it is felt such students will benefit from the consolidation. Students studying shorter courses, whose aim will be to learn more quickly, will be placed in the higher level, as it is felt that such students will benefit from the challenge.
The student is placed in the closest class to their level, and they are given extra support, either by means of 1-1 tutorials, or additional study.

A student has an extremely low or high level, and joins the school at a time when there is no suitable class for them (See Appendix 8)

[^0]
## Assessment

Progress is measured in a number of ways at the school.

## Adult Courses

## 1. Progress Tests

Progress tests are a measure of how a student is performing in one particular level, and are an illustration primarily of a student's performance at that level.

- A high score in a progress test is indicative of a student performing well at that particular level. It is not an indication of how a student would perform at a higher level. This is reflected in the progress test scoring system, where a grade A in a given progress test is equivalent to a grade D (a below par score) in the test at the level above. (See Appendix 5)
- Conversely, a notably low score in a progress test is indicative of a student who has not acquired the basics of the language described by the level. It is therefore in the student's best interest to consolidate their language by studying at a lower level. This is reflected in the progress test scoring system, where a grade E in a given progress test is equivalent to a grade C (a par score) in the test at the level below. (See Appendix 5)

Our General English classes have a progress test every 3 weeks, so each twelve-week cycle contains four progress tests. The test is always based on the course book's content and includes grammar, vocabulary, listening and/or reading. Should a student complete a whole term at the school, she/he will therefore have four progress test marks.
Tests in the IELTS Preparation class occur once every month. They cover Reading, Writing and Listening. Speaking is assessed and practiced daily.

## 2. Continuous Assessment

## - Speaking

Students' speaking performance is monitored on a daily basis. With every progress test mark, each student is also given a speaking mark, which can be obtained through pre-set Speaking Descriptors and Rubricsxi. By the end of a term, a student who has completed it should have four speaking marks.

## - Writing

Students have at least one writing task between each progress test. The marks for each piece of writing should be based on pre-set Writing Descriptors and Rubricsxii. A student who has completed a whole cycle should have four writing marks.

## 3. Homework

Teachers set homework at least 3 times a week as consolidation of work covered in class. Homework is marked and returned to students with appropriate feedback.

## 4. Tutorials

Tutorials give teachers the opportunity to discuss a student's progress and learning on a one-to-one basis. They also give the teacher the chance to set individual work and goals, and to become more informed about each student's learning needs. Every student with any mark below 70\% (Grade C or lower) is required to have tutorial sessions with their teacher. Tutorials are available upon request for students with higher marks (equivalent to Grades A and B). Due to the nature of their course, all IELTS students have tutorial sessions, independently on their scores.
In cases where a student's work is significantly below expectations, the teacher notifies the Director of Studies, who discusses with the teacher the best course of action. The Director of Studies may meet with the student, paying attention to the student's welfare, attendance and visa status.
When a student's performance is significantly above expectations, the teacher also notifies the Director of Studies in order to discuss the best course of action. Depending on the student's needs, they may be invited to take a Placement Test to determine whether they are studying at the correct level. Any relevant information is passed on to the Safeguarding \& Welfare Officer, Managing Director, and, where applicable, the Prevent Lead.

In addition, progress data is monitored by the Director of Studies on an ongoing basis, and classes that are seen to be underperforming are immediately observed. Where relevant, remedial or disciplinary action is taken against the teacher(s). Such observations are over and above the standard observation cycle.xiii

## Young Learner Courses

Due to the nature of this programme, our Young Learners do not have progress tests or tutorials. Instead, they are continuously assessed through in-classroom activities.

See Appendix 12 for more information on the roles of staff.

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## External Examinations

Students are encouraged to take external examinations. The reasons for this include:

- External examinations give an internationally-recognised and validated qualification, making it easier for candidates to demonstrate their language skills;
- They increase employment prospects for candidates;
- They form a valuable part of many academic pathways;
- They can offer a more definite focus to a course of study.

The most popular External examinations have been mapped to the Burlington Assessment Scale (See Appendix 6), and results are recorded as part of a student's progress. For this reason, students must apply for these exams through the school where possible.

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## Recording Data

All performance data is recorded for all students.

| Pre-Arrival Tests | When taken, these are entered into the student's progress record <br> page on the school database by the Registrar or Marketing Officer <br> responsible. <br> A scanned copy of the original is uploaded to the student's page by <br> the Registrar or Marketing Officer responsible. |
| :--- | :--- |
| Placement Tests | These are entered into the student's progress record page on the <br> school database by the Director or Assistant Director of Studies. <br> A scanned copy of the original is uploaded to the student's page by <br> the Director or Assistant Director of Studies. |
| The grades from these are recorded by the teacher on the score |  |
| Progress Tests | sheet in the register (See Appendix 10). The results are also entered <br> into the student's progress record page on the school database by |
| the Director or Assistant Director of Studies. |  |
| The originals of the tests are kept on file. |  |

Appendix 1: Average Progress from Absolute Beginner to Effective Mastery


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## Appendix 2: Illustration of how the Cambridge English Scale has been adapted for the Burlington Assessment Scale

## Cambridge Scale



Burlington Assessment Scale


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## Appendix 3: Average progress through 3 Coursebook cycles

Progress over 36 weeks


| Coursebook | Week | Assumed level of <br> students |
| :--- | :--- | :--- |
| Elementary | o | A 1.1 |
| Elementary | 4 | A 1.2 |
| Elementary | 8 | A 1.3 |
| Elementary | 12 | A 2.1 |
| Pre-Intermediate | o | A 2.1 |
| Pre-Intermediate | 4 | A 2.2 |
| Pre-Intermediate | 8 | A 2.3 |
| Pre-Intermediate | 12 | B 1.1 |
| Intermediate | o | B 1.1 |
| Intermediate | 4 | B 1.2 |
| Intermediate | 8 | B 1.3 |
| Intermediate | 12 | B 2.1 |

## Appendix 4: Cambridge English Scale mapped to External Examinations



Source: http://www.cambridgeenglish.org/exams/cambridge-english-scale/institutions/
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## Appendix 5: Internal Progress Test Scores

The par score for the progress tests is as follows:

1. Beginner

| Progress Test | Week | Par CEFR | Par Burlington <br> Assessment <br> Scale | Grade |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 3 | Ao.1 | 0 | D |
| 2 | 6 | Ao.2 | 5 | C |
| 3 | 9 | Ao.3 | 10 | B |
| 4 | 12 | A1.1 | 15 | A |

2. Elementary

| Progress Test | Week | Par CEFR | Par Burlington <br> Assessment <br> Scale | Grade |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 3 | A1.1 | 15 | D |
| 2 | 6 | A1.2 | 20 | C |
| 3 | 9 | A1.3 | 25 | B |
| 4 | 12 | A2.1 | 30 | A |

3. Pre Intermediate

| Progress Test | Week | Par CEFR | Par Burlington <br> Assessment <br> Scale | Grade |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 3 | A2.1 | 30 | D |
| 2 | 6 | A2.2 | 35 | C |
| 3 | 9 | A2.3 | 40 | B |
| 4 | 12 | B1.1 | 45 | A |

4. Intermediate

| Progress Test | Week | Par CEFR | Par Burlington <br> Assessment <br> Scale | Grade |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 3 | B1.1 | 45 | D |
| 2 | 6 | B1.2 | 50 | C |
| 3 | 9 | B1.3 | 55 | B |
| 4 | 12 | B2.1 | 60 | A |

5. Upper Intermediate

| Progress Test | Week | Par CEFR | Par Burlington <br> Assessment <br> Scale | Grade |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 3 | B2.1 | 60 | D |
| 2 | 6 | B2.2 | 65 | C |
| 3 | 9 | B 2.3 | 70 | B |
| 4 | 12 | C 1.1 | 75 | A |

6. Advanced

| Progress Test | Week | Par CEFR | Par Burlington <br> Assessment <br> Scale | Grade |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 3 | C 1.1 | 75 | D |
| 2 | 6 | C 1.2 | 80 | C |
| 3 | 9 | C 1.3 | 85 | B |
| 4 | 12 | C 2.1 | 90 | A |

## Appendix 6: External Examination Results

The following data are used for benchmarking external examinations and internal practice examinations:

- Cambridge English Examinations ${ }^{\text {xiv }}$

1. Cambridge English: Key (KET):

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B1.1 | 45 |
| Merit | A2.3 | 40 |
| Pass | A2.1 | 30 |
| Level A1 | A1.1 | 15 |
| Below A1 | Ao.3 | 10 |

2. Cambridge English: Preliminary
(PET):

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B2.1 | 60 |
| Merit | B1.3 | 55 |
| Pass | B1.1 | 45 |
| Level A2 | A2.1 | 30 |
| Below A2 | A1.3 | 25 |

3. Cambridge English: First (FCE):

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| A | C1.1 | 75 |
| B | B2.3 | 70 |
| C | B2.1 | 60 |
| Level B1 | B1.1 | 45 |
| Below B1 | A2.3 | 40 |

- Cambridge English: Business (BEC)

1. Business Preliminary:

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B2.1 | 60 |
| Merit | B1.3 | 55 |
| Pass | B1.1 | 45 |
| Level A2 | A2.1 | 30 |
| Below A2 | A1.3 | 25 |

## 2. Business Vantage:

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| A | C1.1 | 75 |
| B | B2.3 | 70 |
| C | B2.1 | 60 |
| Level B1 | B1.1 | 45 |
| Below B1 | A2.3 | 40 |

4. Cambridge English: Advanced (CAE):

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| A | C2.1 | 90 |
| B | C1.3 | 85 |
| C | C1.1 | 75 |
| Level B2 | B2.1 | 60 |
| Below B2 | B1.3 | 55 |

5. Cambridge English: Proficiency (CPE):

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| A | C2.3 | 100 |
| B | C2.2 | 95 |
| C | C2.1 | 90 |
| Level B2 | C1.1 | 75 |
| Below B2 | B2.3 | 70 |

3. Business Higher:

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| A | C2.1 | 90 |
| B | C1.3 | 85 |
| C | C1.1 | 75 |
| Level B2 | B2.1 | 60 |
| Below B2 | B1.3 | 55 |

- IELTS $^{\mathrm{xv}}$

| Score | CEFR | Scale |
| :--- | :--- | :--- |
| 9.0 | C2.2 | 100 |
| 8.5 | C2.2 | 95 |
| 8.0 | C2.1 | 90 |
| 7.5 | C1.2 | 80 |
| 7.0 | C1.1 | 75 |
| 6.5 | B2.3 | 70 |
| 6.0 | B2.2 | 65 |


| Score | CEFR | Scale |
| :--- | :--- | :--- |
| 5.5 | B2.1 | 60 |
| 5.0 | B1.3 | 55 |
| 4.5 | B1.2 | 50 |
| 4.0 | B1.1 | 45 |
| 3.5 | A2.3 | 40 |
| 3.0 | A2.2 | 35 |
| 2.5 | A2.1 | 30 |

## - TOEFL iBTxivi

| Score | CEFR | Scale |
| :--- | :--- | :--- |
| $118-120$ | C2.2 | 100 |
| $115-117$ | C2.2 | 95 |
| $110-114$ | C2.1 | 90 |
| $102-109$ | C1.2 | 80 |
| $94-101$ | C1.1 | 75 |


| Score | CEFR | Scale |
| :--- | :--- | :--- |
| $79-93$ | B2.3 | 70 |
| $60-78$ | B2.2 | 65 |
| $46-59$ | B2.1 | 60 |
| $35-45$ | B1.3 | 55 |
| $32-34$ | B1.2 | 50 |

- TOEIC $\circledR^{\text {®xii }}$

1. TOEIC $\circledR$ Bridge

| Listening <br> Score | CEFR | Scale |
| :--- | :--- | :--- |
| $84-90$ | B1.1 | 45 |
| $82-89$ | A2.3 | 40 |
| $73-81$ | A2.2 | 35 |
| $64-72$ | A2.1 | 30 |
| $58-63$ | A1.3 | 25 |
| $52-57$ | A1.2 | 20 |
| $46-51$ | A1.1 | 15 |
| $0-45$ | Ao.3 | 10 |

2. TOEIC ® Listening \& Reading

| Listening <br> Score | CEFR | Scale |
| :--- | :--- | :--- |
| $490-495$ | C1.1 | 75 |
| $460-489$ | B2.3 | 70 |
| $430-459$ | B2.2 | 65 |
| $400-429$ | B2.1 | 60 |
| $359-399$ | B1.3 | 55 |
| $317-358$ | B1.2 | 50 |
| $275-316$ | B1.1 | 45 |
| $220-274$ | A2.3 | 40 |
| $165-219$ | A2.2 | 35 |
| $110-164$ | A2.1 | 30 |
| $94-109$ | A1.3 | 25 |
| $77-93$ | A1.2 | 20 |
| $60-76$ | A1.1 | 15 |
| $40-59$ | Ao.3 | 10 |
| $20-39$ | Ao.2 | 5 |
| 0-19 | Ao.1 | 0 |


| Reading Score | CEFR | Scale |
| :--- | :--- | :--- |
| 86 | B1.1 | 45 |
| $81-85$ | A2.3 | 40 |
| $76-80$ | A2.2 | 35 |
| $70-75$ | A2.1 | 30 |
| $62-69$ | A1.3 | 25 |
| $54-61$ | A1.2 | 20 |
| $46-53$ | A1.1 | 15 |
| $0-45$ | Ao.3 | 10 |


| Reading Score | CEFR | Scale |
| :--- | :--- | :--- |
| $455-495$ | C1.1 | 75 |
| $432-454$ | B2.3 | 70 |
| $409-431$ | B2.2 | 65 |
| $385-408$ | B2.1 | 60 |
| $349-384$ | B1.3 | 55 |
| $312-348$ | B1.2 | 50 |
| $275-311$ | B1.1 | 45 |
| $222-274$ | A2.3 | 40 |
| $169-221$ | A2.2 | 35 |
| $115-168$ | A2.1 | 30 |
| $97-114$ | A1.3 | 25 |
| $79-96$ | A1.2 | 20 |
| $60-78$ | A1.1 | 15 |
| $40-59$ | Ao.3 | 10 |
| $20-39$ | Ao.2 | 5 |
| 0-19 | Ao.1 | o |
|  |  |  |

2. TOEIC $\circledR^{\circledR}$ Speaking \& Writing

| Speaking Score | CEFR | Scale |
| :--- | :--- | :--- |
| $180-200$ | C1.1 | 75 |
| $174-179$ | B2.3 | 70 |
| $167-173$ | B2.2 | 65 |
| $160-166$ | B2.1 | 60 |
| $147-159$ | B1.3 | 55 |
| $134-146$ | B1.2 | 50 |
| $120-133$ | B1.1 | 45 |
| $110-119$ | A2.3 | 40 |
| $100-109$ | A2.2 | 35 |
| $90-99$ | A2.1 | 30 |
| $77-89$ | A1.3 | 25 |
| $64-76$ | A1.2 | 20 |
| $50-63$ | A1.1 | 15 |
| $34-49$ | Ao.3 | 10 |
| $17-33$ | Ao.2 | 5 |
| $0-16$ | Ao.1 | 0 |


| Writing Score | CEFR | Scale |
| :--- | :--- | :--- |
| $180-200$ | C1.1 | 75 |
| $170-197$ | B2.3 | 70 |
| $160-169$ | B2.2 | 65 |
| $150-159$ | B2.1 | 60 |
| $140-149$ | B1.3 | 55 |
| $130-139$ | B1.2 | 50 |
| $120-129$ | B1.1 | 45 |
| $104-119$ | A2.3 | 40 |
| $87-103$ | A2.2 | 35 |
| $70-86$ | A2.1 | 30 |
| $57-69$ | A1.3 | 25 |
| $44-56$ | A1.2 | 20 |
| $30-43$ | A1.1 | 15 |
| $20-29$ | Ao.3 | 10 |
| $10-19$ | Ao.2 | 5 |
| $0-9$ | Ao.1 | 0 |
|  |  |  |

- Trinity College London Examinationsxviii


## Integrated Skills in English (ISE)

1. ISE Foundation

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | A2.3 | 40 |
| Merit | A2.2 | 35 |
| Pass | A2.1 | 30 |
| Fail | A1.1 | 15 |

2. ISE I

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B1.3 | 55 |
| Merit | B1.2 | 50 |
| Pass | B1.1 | 45 |
| Fail | A2.1 | 30 |

3. ISE II

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B2.3 | 70 |
| Merit | B2.2 | 65 |
| Pass | B2.1 | 60 |
| Fail | B1.1 | 45 |

4. ISE III

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | C1.3 | 85 |
| Merit | C1.2 | 80 |
| Pass | C1.1 | 75 |
| Fail | B2.1 | 60 |

## Graded Examinations in Spoken English (GESE)

1. GESE 1

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | A1.2 | 20 |
| Merit | A1.1 | 15 |
| Pass | Ao.3 | 10 |
| Fail | Ao.1 | o |

## 2. GESE 2

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | A1.3 | 25 |
| Merit | A1.2 | 20 |
| Pass | A1.1 | 15 |
| Fail | Ao.1 | 0 |

3. GESE 3

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | A2.3 | 40 |
| Merit | A2.2 | 35 |
| Pass | A2.1 | 30 |
| Fail | A1.1 | 15 |

4. GESE 4

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B1.2 | 50 |
| Merit | B1.1 | 45 |
| Pass | A2.3 | 40 |
| Fail | A1.3 | 25 |

5. GESE 5

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B1.3 | 55 |
| Merit | B1.2 | 50 |
| Pass | B1.1 | 45 |
| Fail | A2.1 | 30 |

6. GESE 6

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B2.2 | 65 |
| Merit | B2.1 | 60 |
| Pass | B1.3 | 55 |
| Fail | A2.3 | 40 |

7. GESE 7

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | B2.3 | 70 |
| Merit | B2.2 | 65 |
| Pass | B2.1 | 60 |
| Fail | B1.1 | 45 |

## 8. GESE 8

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | C1.1 | 75 |
| Merit | B2.3 | 70 |
| Pass | B2.2 | 65 |
| Fail | B1.2 | 50 |

9. GESE 9

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | C1.2 | 80 |
| Merit | C1.1 | 75 |
| Pass | B2.3 | 70 |
| Fail | B1.3 | 55 |

10. GESE 10

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | C1.3 | 85 |
| Merit | C1.2 | 80 |
| Pass | C1.1 | 75 |
| Fail | B2.1 | 60 |

11. GESE 11

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | C2.2 | 95 |
| Merit | C2.1 | 90 |
| Pass | C1.3 | 85 |
| Fail | B2.3 | 70 |

12. GESE 12

| Grade | CEFR | Scale |
| :--- | :--- | :--- |
| Distinction | C2.3 | 100 |
| Merit | C2.2 | 95 |
| Pass | C2.1 | 90 |
| Fail | C1.1 | 75 |

## Appendix 7: Placement and Exit Test Scores

The Burlington School Placement Test was provided by an external providerxix, and the scores have been benchmarked in 2 separate ways:

1. Guidance from the provider of the test
2. Trialling with current students at the school

The scores are also monitored on an ongoing basis to check for accuracy.
The scores have been benchmarked as follows:

| Score | CEFR | Scale |
| :--- | :--- | :--- |
| 50 | C2.3 | 100 |
| $48-49$ | C2.2 | 95 |
| $46-47$ | C2.1 | 90 |
| $44-45$ | C1.3 | 85 |
| $41-43$ | C1.2 | 80 |
| $38-40$ | C1.1 | 75 |
| $36-37$ | B2.3 | 70 |
| $33-35$ | B2.2 | 65 |
| $30-32$ | B2.1 | 60 |
| $28-29$ | B1.3 | 55 |
| $25-27$ | B1.2 | 50 |


| Score | CEFR | Scale |
| :--- | :--- | :--- |
| $22-24$ | B1.1 | 45 |
| $20-21$ | A2.3 | 40 |
| $17-19$ | A2.2 | 35 |
| $14-16$ | A2.1 | 30 |
| $12-13$ | A1.3 | 25 |
| $9-11$ | A1.2 | 20 |
| $6-8$ | A1.1 | 15 |
| $4-5$ | Ao.3 | 10 |
| $2-3$ | Ao.2 | 5 |
| $0-1$ | Ao.1 | 0 |

Burlington School has an exit test which is taken by groups or individuals on request. The test was provided by an external provider ${ }^{\mathrm{xx}}$, and the scores have been benchmarked in 2 separate ways:

1. Guidance from the provider of the test
2. Trialling with current students at the school

The scores are also monitored on an ongoing basis to check for accuracy.

| Score | CEFR | Scale |
| :--- | :--- | :--- |
| $81-84$ | C2.3 | 100 |
| $77-80$ | C2.2 | 95 |
| $73-76$ | C2.1 | 90 |
| $69-72$ | C1.3 | 85 |
| $65-68$ | C1.2 | 80 |
| $61-64$ | C1.1 | 75 |
| $57-60$ | B2.3 | 70 |
| $53-56$ | B2.2 | 65 |
| $49-52$ | B2.1 | 60 |
| $45-48$ | B1.3 | 55 |
| $41-44$ | B1.2 | 50 |


| Score | CEFR | Scale |
| :--- | :--- | :--- |
| $37-40$ | B1.1 | 45 |
| $33-36$ | A2.3 | 40 |
| $29-32$ | A2.2 | 35 |
| $25-28$ | A2.1 | 30 |
| $21-24$ | A1.3 | 25 |
| $17-20$ | A1.2 | 20 |
| $13-16$ | A1.1 | 15 |
| $9-12$ | Ao.3 | 10 |
| $5-8$ | Ao.2 | 5 |
| $0-4$ | Ao.1 | 0 |
|  |  |  |

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## Appendix 8: Progress during a 12-Week Coursebook cycle

The following charts show the expected range of students within a class throughout a 12 -week coursebook.

* Minimum expected progress is benchmarked against Grade D of the progress tests (equivalent to Grade A of the level below)
** Maximum expected progress is benchmarked against Grade A of the progress tests (equivalent to Grade D of the level above)

As this leads to a range of 15 points on the Burlington Assessment Scale from the time of the first progress test (week 3), this range has been extrapolated to weeks 1-3.

Progress - Beginners


Progress - Elementary


Progress - Pre-Intermediate

| 60 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 55 |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 45 |  |  |  |  |  |  |  |  |  |  |  |  |
| 40 |  |  |  |  |  |  |  |  |  |  |  |  |
| 35 |  |  |  |  |  |  |  |  |  |  |  |  |
| 30 |  |  |  |  |  |  |  |  |  |  |  |  |
| 25 |  |  |  |  |  |  |  |  |  |  |  |  |
| 20 |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| $\longrightarrow$ Minimum Expected Progress* | 26.25 | 27.5 | 28.75 | 30 | 31.25 | 32.5 | 33.75 | 35 | 36.25 | 37.5 | 38.75 | 40 |
| - Maximum Expected Progress* * | 41.25 | 42.5 | 43.75 | 45 | 46.25 | 47.5 | 48.75 | 50 | 51.25 | 52.5 | 53.75 | 55 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |

Progress - Intermediate


## Progress - Upper Intermediate



Progress - Advanced


This gives the following expected range of student proficiency in each week of the cycle:

| Course | Week | CEFR Range | Scale Range |
| :---: | :---: | :---: | :---: |
| Beginners | 1 | Ao. 1 - Ao. 3 | 0-12 |
|  | 2 | Ao. 1 - A0. 3 | 0-13 |
|  | 3 | Ao. 1 - Ao. 3 | 0-14 |
|  | 4 | Ao. 1 - A1.1 | 0-15 |
|  | 5 | A0.1-A1.1 | 1-17 |
|  | 6 | A0.1-A1.1 | 2-18 |
|  | 7 | A0.1-A1.1 | 3-19 |
|  | 8 | A0.2-A1.2 | 5-20 |
|  | 9 | A0.2-A1.2 | 6-22 |
|  | 10 | A0.2-A1.2 | 7-23 |
|  | 11 | A0.2-A1.2 | 8-24 |
|  | 12 | Ao.3-A1.3 | 10-25 |
| Course | Week | CEFR Range | Scale Range |
| Elementary | 1 | A0.3-A1.3 | 11-27 |
|  | 2 | A0.3-A1.3 | 12-28 |
|  | 3 | Ao.3-A1.3 | 13-29 |
|  | 4 | A1.1-A2.1 | 15-30 |
|  | 5 | A1.1-A2.1 | 16-32 |
|  | 6 | A1.1-A2.1 | 17-33 |
|  | 7 | A1.1-A2.1 | 18-34 |
|  | 8 | A1.2-A2.2 | 20-35 |
|  | 9 | A1.2-A2.2 | 21-37 |
|  | 10 | A1.2-A2.2 | 22-38 |
|  | 11 | A1.2-A2.2 | 23-39 |
|  | 12 | A1.3-A2.3 | 25-40 |
| Course | Week | CEFR Range | Scale Range |
| Pre-Intermediate | 1 | A1.3-A2.3 | 26-42 |
|  | 2 | A1.3-A2.3 | 27-43 |
|  | 3 | A1.3-A2.3 | 28-44 |
|  | 4 | A2.1-B1.1 | 30-45 |
|  | 5 | A2.1-B1.1 | 31-47 |
|  | 6 | A2.1-B1.1 | 32-48 |
|  | 7 | A2.1-B1.1 | 33-49 |
|  | 8 | A2.2-B1.2 | 35-50 |
|  | 9 | A2.2-B1.2 | 36-52 |
|  | 10 | A2.2-B1.2 | 37-53 |
|  | 11 | A2.2-B1.2 | 38-54 |
|  | 12 | A2.3-B1.3 | 40-55 |


| Course | Week | CEFR Range | Scale Range |
| :---: | :---: | :---: | :---: |
| Intermediate | 1 | A2.3-B1.3 | 41-57 |
|  | 2 | A2.3-B1.3 | 42-58 |
|  | 3 | A2.3-B1.3 | 43-59 |
|  | 4 | B1.1-B2.1 | 45-60 |
|  | 5 | B1.1-B2.1 | 46-62 |
|  | 6 | B1.1-B2.1 | 47-63 |
|  | 7 | B1.1-B2.1 | 48-64 |
|  | 8 | B1.2-B2.2 | 50-65 |
|  | 9 | B1.2-B2.2 | 61-67 |
|  | 10 | B1.2-B2.2 | 52-68 |
|  | 11 | B1.2-B2.2 | 53-69 |
|  | 12 | B1.3-B2.3 | 55-70 |
| Course | Week | CEFR Range | Scale Range |
| Upper Intermediate | 1 | B1.3-B2.3 | 56-72 |
|  | 2 | B1.3-B2.3 | 57-73 |
|  | 3 | B1.3-B2.3 | 58-74 |
|  | 4 | B2.1-C1.1 | 60-75 |
|  | 5 | B2.1-C1.1 | 61-77 |
|  | 6 | B2.1-C1.1 | 62-78 |
|  | 7 | B2.1-C1.1 | 63-79 |
|  | 8 | B2.2-C1.2 | 65-80 |
|  | 9 | B2.2-C1.2 | 66-82 |
|  | 10 | B2.2-C1.2 | 67-83 |
|  | 11 | B2.2-C1.2 | 68-84 |
|  | 12 | B2.3-C1.3 | 70-85 |
| Course | Week | CEFR Range | Scale Range |
| Advanced | 1 | B2.3-C1.3 | 71-87 |
|  | 2 | B2.3-C1.3 | 72-88 |
|  | 3 | B2.3-C1.3 | 73-89 |
|  | 4 | C1.1-C2.1 | 75-90 |
|  | 5 | C1.1-C2.2 | 76-92 |
|  | 6 | C1.1-C2.2 | 77-93 |
|  | 7 | C1.1-C2.2 | 78-94 |
|  | 8 | C1.2-C2.2 | 80-95 |
|  | 9 | C1.2-C2.2 | 81-97 |
|  | 10 | C1.2-C2.2 | 82-98 |
|  | 11 | C1.2-C2.2 | 83-99 |
|  | 12 | C1.3-C2.3 | 85-100 |

From this it can be seen that in a 12-week period, almost all levels of English Proficiency are catered for:


## Appendix 9: Placement Test Scores Mapped to Classes over a 12Week Coursebook cycle

Week 1-2

| Score | Level | Scale | Class |
| :--- | :--- | :--- | :--- |
| 50 | C2.3 | 100 | Advanced |
| $48-49$ | C2.2 | 95 | Advanced |
| $46-47$ | C2.1 | 90 | Advanced |
| $44-45$ | C1.3 | 85 | Advanced |
| $41-43$ | C1.2 | 80 | Advanced |
| $38-40$ | C1.1 | 75 | Advanced |
| $36-37$ | B2.3 | 70 | Upper Intermediate <br> Advanced |
| $33-35$ | B2.2 | 65 | Upper Intermediate |
| $30-32$ | B2.1 | 60 | Upper Intermediate |
| $28-29$ | B1.3 | 55 | Intermediate <br> Upper Intermediate |
| $25-27$ | B1.2 | 50 | Intermediate |
| $22-24$ | B1.1 | 45 | Intermediate |
| $20-21$ | A2.3 | 40 | Pre-Intermediate <br> Intermediate |
| $17-19$ | A2.2 | 35 | Pre-Intermediate |
| $14-16$ | A2.1 | 30 | Pre-Intermediate |
| $12-13$ | A1.3 | 25 | Elementary <br> Pre-Intermediate |
| $9-11$ | A1.2 | 20 | Elementary |
| $6-8$ | A1.1 | 15 | Elementary |
| $4-5$ | Ao.3 | 10 | Beginners <br> Elementary |
| $2-3$ | Ao.2 | 5 | Beginners |
| $0-1$ | Ao.1 | 0 | Beginners |

Week 3-4

| Score | Level | Scale | Class |
| :--- | :--- | :--- | :--- |
| 50 | C2.3 | 100 | Advanced |
| $48-49$ | C2.2 | 95 | Advanced |
| $46-47$ | C2.1 | 90 | Advanced |
| $44-45$ | C1.3 | 85 | Advanced |
| $41-43$ | C1.2 | 80 | Advanced |
| $38-40$ | C1.1 | 75 | Upper Intermediate <br> Advanced |
| $36-37$ | B2.3 | 70 | Upper Intermediate |
| $33-35$ | B2.2 | 65 | Upper Intermediate |
| $30-32$ | B2.1 | 60 | Intermediate <br> Upper Intermediate |
| $28-29$ | B1.3 | 55 | Intermediate |
| $25-27$ | B1.2 | 50 | Intermediate |
| $22-24$ | B1.1 | 45 | Pre-Intermediate <br> Intermediate |
| $20-21$ | A2.3 | 40 | Pre-Intermediate |
| $17-19$ | A2.2 | 35 | Pre-Intermediate |
| $14-16$ | A2.1 | 30 | Elementary <br> Pre-Intermediate |
| $12-13$ | A1.3 | 25 | Elementary |
| $9-11$ | A1.2 | 20 | Elementary |
| $6-8$ | A1.1 | 15 | Beginners <br> Elementary |
| $4-5$ | Ao.3 | 10 | Beginners |
| $2-3$ | Ao.2 | 5 | Beginners |
| $0-1$ | Ao.1 | 0 | Beginners |

Week 5-6

| Score | Level | Scale | Class |
| :--- | :--- | :--- | :--- |
| 50 | C2.3 | 100 | Advanced |
| $48-49$ | C2.2 | 95 | Advanced |
| $46-47$ | C2.1 | 90 | Advanced |
| $44-45$ | C1.3 | 85 | Advanced |
| $41-43$ | C1.2 | 80 | Advanced |
| $38-40$ | C1.1 | 75 | Upper Intermediate <br> Advanced |
| $36-37$ | B2.3 | 70 | Upper Intermediate |
| $33-35$ | B2.2 | 65 | Upper Intermediate |
| $30-32$ | B2.1 | 60 | Intermediate <br> Upper Intermediate |
| $28-29$ | B1.3 | 55 | Intermediate |
| $25-27$ | B1.2 | 50 | Intermediate |
| $22-24$ | B1.1 | 45 | Pre-Intermediate <br> Intermediate |
| $20-21$ | A2.3 | 40 | Pre-Intermediate |
| $17-19$ | A2.2 | 35 | Pre-Intermediate |
| $14-16$ | A2.1 | 30 | Elementary <br> Pre-Intermediate |
| $12-13$ | A1.3 | 25 | Elementary |
| $9-11$ | A1.2 | 20 | Elementary |
| $6-8$ | A1.1 | 15 | Beginners |
| $4-5$ | Ao.3 | 10 | Elementary |
| $2-3$ | Ao.2 | 5 | Beginners |
| $0-1$ | Ao.1 | 0 | Beginners |

Week 7-8

| Score | Level | Scale | Class |
| :--- | :--- | :--- | :--- |
| 50 | C2.3 | 100 | Advanced |
| $48-49$ | C2.2 | 95 | Advanced |
| $46-47$ | C2.1 | 90 | Advanced |
| $44-45$ | C1.3 | 85 | Advanced |
| $41-43$ | C1.2 | 80 | Upper Intermediate <br> Advanced |
| $38-40$ | C1.1 | 75 | Upper Intermediate |
| $36-37$ | B2.3 | 70 | Upper Intermediate |
| $33-35$ | B2.2 | 65 | Intermediate <br> Upper Intermediate |
| $30-32$ | B2.1 | 60 | Intermediate |
| $28-29$ | B1.3 | 55 | Intermediate |
| $25-27$ | B1.2 | 50 | Pre-Intermediate <br> Intermediate |
| $22-24$ | B1.1 | 45 | Pre-Intermediate |
| $20-21$ | A2.3 | 40 | Pre-Intermediate |
| $17-19$ | A2.2 | 35 | Elementary <br> Pre-Intermediate |
| $14-16$ | A2.1 | 30 | Elementary |
| $12-13$ | A1.3 | 25 | Elementary |
| $9-11$ | A1.2 | 20 | Beginners |
| $6-8$ | A1.1 | 15 | Elementary |
| $4-5$ | Ao.3 | 10 | Beginners |
| $2-3$ | Ao.2 | 5 | Beginners |
| $0-1$ | Ao.1 | 0 | Beginners |

Week 9-10

| Score | Level | Scale | Class |
| :--- | :--- | :--- | :--- |
| 50 | C2.3 | 100 | Advanced |
| $48-49$ | C2.2 | 95 | Advanced |
| $46-47$ | C2.1 | 90 | Advanced |
| $44-45$ | C1.3 | 85 | Upper Intermediate <br> Advanced |
| $41-43$ | C1.2 | 80 | Upper Intermediate |
| $38-40$ | C1.1 | 75 | Upper Intermediate |
| $36-37$ | B2.3 | 70 | Upper Intermediate |
| $33-35$ | B2.2 | 65 | Intermediate <br> Upper Intermediate |
| $30-32$ | B2.1 | 60 | Intermediate |
| $28-29$ | B1.3 | 55 | Pre-Intermediate <br> Intermediate |
| $25-27$ | B1.2 | 50 | Pre-Intermediate |
| $22-24$ | B1.1 | 45 | Pre-Intermediate |
| $20-21$ | A2.3 | 40 | Pre-Intermediate |
| $17-19$ | A2.2 | 35 | Elementary <br> Pre-Intermediate |
| $14-16$ | A2.1 | 30 | Elementary |
| $12-13$ | A1.3 | 25 | Elementary |
| $9-11$ | A1.2 | 20 | Beginners |
| $6-8$ | A1.1 | 15 | Elementary |
| $4-5$ | Ao.3 | 10 | Beginners |
| $2-3$ | Ao.2 | 5 | Beginners |
| $0-1$ | Ao.1 | 0 | Beginners |


| Week 11-12 <br> Score <br> So | Level | Scale | Class |
| :--- | :--- | :--- | :--- |
| $48-49$ | C2.3 | 100 | Advanced |
| $46-47$ | C2.1 | 95 | Advanced |
| $44-45$ | C1.3 | 80 | Advanced |
| $41-43$ | C1.2 | 80 | Upper Intermediate <br> Advanced |
| $38-40$ | C1.1 | 75 | Upper Intermediate |
| $36-37$ | B2.3 | 70 | Upper Intermediate |
| $33-35$ | B2.2 | 65 | Intermediate <br> Upper Intermediate |
| $30-32$ | B2.1 | 60 | Intermediate |
| $28-29$ | B1.3 | 55 | Intermediate |
| $25-27$ | B1.2 | 50 | Pre-Intermediate <br> Intermediate |
| $22-24$ | B1.1 | 45 | Pre-Intermediate |
| $20-21$ | A2.3 | 40 | Pre-Intermediate |
| $17-19$ | A2.2 | 35 | Elementary <br> Pre-Intermediate |
| $14-16$ | A2.1 | 30 | Elementary |
| $12-13$ | A1.3 | 25 | Elementary |
| $9-11$ | A1.2 | 20 | Beginners |
| $6-8$ | A1.1 | 15 | Elementary |
| $4-5$ | Ao.3 | 10 | Beginners |
| $2-3$ | Ao.2 | 5 | Beginners |
| $0-1$ | Ao.1 | 0 | Beginners |

## Appendix 10: Score Sheet



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## Appendix 11: Tutorial Record Sheet

## Tutorial Record Sheet

| Class: | Intermediate | Teacher: | Talissa |
| :---: | :---: | :---: | :---: |
| Name: | Mae Dupp | ID: | 00000 |
| Term: | 2 | Year: | 2023 |


| Date: 17/04/2023 |  |
| :---: | :---: |
| Strengths | Areas for improvement |
| Attendance | Use of the Present Perfect |
| Active participation in activities | Pronunciation sometimes not clear |
| vocabulary good for level | Didn't do writing |
| Goals |  |
| Hand in next writing tasle. |  |
| Do extra the Present Perfect exercises the teacher has given you. |  |
| Listen to other Spanish speakers speaking English fluently and try to mimic them. |  |

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## Appendix 12: Roles of Academic Staff

| Director of Studi |  |
| :---: | :---: |
| Responsible to: <br> Primary Duties: | Managing Director <br> - Ensuring progress tests are prepared and administered effectively <br> - Ensuring accurate records are kept of progress data <br> - Observation of classes <br> - Liaising with the Managing Director, Designated Safeguarding Lead and Prevent Lead to ensure relevant information is shared <br> - Meetings with students <br> - Recording progress data on school database |
| Performance Indicators: | - Good levels of progress maintained across the school <br> - Accurate historic and current progress data are available at all times <br> - No ongoing compliance issues linked to progress <br> - No ongoing safeguarding issues linked to progress <br> - Complete and accurate records maintained <br> - Records always available for inspection |
| Assistant Director of Studies |  |
| Responsible to: <br> Primary Duties: | Director of Studies <br> - Deputising for the Director of Studies <br> - Ensuring progress tests are prepared and administered effectively <br> - Ensuring accurate records are kept of progress data <br> - Liaising with the Managing Director, Designated Safeguarding Lead and Prevent Lead to ensure relevant information is shared <br> - Meetings with students <br> - Recording progress data on school database |
| Performance Indicators: | - Accurate historic and current progress data are available at all times <br> - Complete and accurate records maintained <br> - Records always available for inspection |
| Young Learner Programme Coordinator |  |
| Responsible to: <br> Primary Duties: | Director of Studies <br> - Ensuring accurate records are kept of progress data <br> - Liaising with the Managing Director, Activity Leaders, Designated Safeguarding Lead and Prevent Lead to ensure relevant information is shared <br> - Meetings with students, parents and group leaders |
| Performance Indicators: | - Complete and accurate records maintained <br> - Records always available for inspection |
| Teachers |  |
| Responsible to: <br> Primary Duties: | Director of Studies <br> - Monitoring student work in class <br> - Setting and marking homework <br> - Administering progress tests <br> - Recording test scores and other marks <br> - Reporting areas of concern |
| Performance Indicators: | - Student progress is in line with or above expectations in all classes <br> - Progress records are maintained in line with the school's guidelines |
| Accommodation \& Designated Safeguard \& Prevent Lead |  |
| Responsible to: <br> Primary Duties: | Managing Director <br> - Liaising with the Director of Studies, Assistant Director of Studies and Managing Director regarding students whose progress is of concern <br> - Informing the Director of Studies and Managing Director of any welfare or |

non-academic issues that may affect a student's progress in class
Performance

- Safeguarding issues are identified quickly and appropriate support offered. Indicators:


## Appendix 13: References

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i https://www.coe.int/en/web/common-european-framework-reference-languages/cefr-descriptors
ii https://www.gov.uk/find-a-regulated-qualification
iii http://www.cambridgeenglish.org/images/126011-using-cefr-principles-of-good-practice.pdf
iv https://www.coe.int/en/web/common-european-framework-reference-languages/cefr-descriptors
v}\mathrm{ https://support.cambridgeenglish.org/hc/en-gb/articles/202838506-Guided-learning-hours
vi http://www.cambridgeenglish.org/exams/cambridge-english-scale/institutions/
vii http://www.english.com/gse#.VkSlo7fhAdU
viii http://www.cambridgeenglish.org/images/25091-fce-level-b2-document.pdf
ix See Burlington School Speaking Criteria for further information
x See Burlington School Writing Criteria for further information
xi See Speaking Descriptors and Rubrics (A1-C1) for further information
xii See Writing Descriptors and Rubrics (A1-C1) for further information
xiii See Teachers' Handbook for further information
xiv https://www.cambridgeenglish.org/images/210434-converting-practice-test-scores-to-cambridge-english-
scale-scores.pdf
*v http://www.cambridgeenglish.org/exams/cambridge-english-scale/institutions
xvi https://www.ets.org/toefl/institutions/scores/compare/#cefr
xvii https://www.ets.org/pdfs/toeic/toeic-mapping-cefr-reference.pdf
xviii http://www.trinitycollege.com/resource/?id=5431
xix http://www.letslearnenglish.co.uk/
*x http://www.oxfordschoolofenglish.com/tests/placement/
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[^0]:    * When numbers are low, YLs will be grouped by age instead. Their placement test result will be used to help the teacher choose the appropriate materials for the class.

